Grupo Caramuru’s journey began in 1964, when its founder, Múcio de Souza Rezende, created the Caramuru Machine, in Maringá, Paraná. With persistence, dedication and strong entrepreneurial vision were made, at that moment, the first steps that resulted in what is today among the main national companies of grain processing and export.

From north to south of Brazil, over these five decades and anchored in solid values, Caramuru expanded its performance in Brazilian territory. Currently, it is present in five Brazilian states, with 64 warehouses, in addition to terminals, factories and units in several municipalities in the country.

As a result of its constant investments in the personal development, in the relationship with rural producers and in the search for innovative and sustainable technologies, the company became a reference in the area of processing soybean, corn, sunflower and canola, thus conquering national and international markets.

Each chapter of our history is a source of pride and celebration. And 2019 it was no different. Check the report to follow our results and achievements throughout this year.
In 2019, we wrote the future with our way of being. And that future has already begun.

SUMMARY

01 WE WROTE THE FUTURE WITH HISTORY.
02 WE WROTE THE FUTURE WITH QUALITY.
03 WE WROTE THE FUTURE WITH DEVELOPMENT.
04 WE WROTE THE FUTURE WITH CAREFULLY.
05 WE WROTE THE FUTURE WITH RESULTS.
06 WE WROTE THE FUTURE WITH ACHIEVEMENTS.
We wrote the future with HISTORY.

2019: we complete 55 years of history which was written with simplicity, ethics and boldness.
When the Máquina Caramuru was founded in 1964, we started a trajectory based on ethical values, which gave us security to invest, grow and generate results that fill us with pride and joy. Today, due to our growth, these principles have had to be organized and are exposed in our Integrity Program Caramuru, which demonstrates our responsibility as a business organization before society and the world. It’s very gratifying to know that we make a difference for our employees, partners and customers, as well as for the market, society and the environment.

The year 2019 only proved this. It was a year in which we reaffirmed our mission and values with a defined vision until 2025. It includes respect for the environment, from attention to maintenance of effluent treatment stations at our industrial facilities to the transformation of products that avoid environmental impacts; stimulating the economic development of several regions, with incentives for family farmers and business producers; the generation jobs and taxes; and social inclusion with support for our employees, their families and the communities where we are present are actions that confirm the responsible attitude of Grupo Caramuru.

With ethics, transparency, commitment and focus on sustainability, supported by three pillars - strong financial health, environment and social responsibility - a business belief that has guided our steps over the years, this report proves the effort of the Grupo Caramuru to cooperate and collaborate in the construction of a better society.

Each milestone in our timeline brings positive impacts to economic development of the locations where we operate, with support and respect for environmental issues, thus adding value to a more just society. Each word written here translates our commitment. Good reading.

Alberto Borges de Souza
Chairman of the Board of Directors
1960s

1964
Máquina Caramuru is born, founded by Múcio de Souza Rezende, in Maringá - PR, in the field of corn industrialization.

1970s

1971
Inauguration of the corn processing plant, branch in Apucarana - PR.

1975
Opening of the corn processing plant, branch in Itumbiara - GO.

1977
Opening, in Apucarana, of the raw oil, corn germ and pelleted bran factory.

1979
Launching of the Sinhá brand.

1980s

1986
Opening of oil and soy bran, pre-cooked corn factories.

Beginning of opening of storage units of Goiás begins, in several cities.

1990s

1991
Transfer of the Headquarters from Apucarana - PR to Itumbiara - GO.

1992
Implementation of the soy oil refinery, in Itumbiara - GO.

1995
Inauguration of the soy processing plant in São Simão - GO and the waterway terminal.

1998
Opening of storage units begins in Mato Grosso.

1999
PET filling unit, in Itumbiara - GO.

2000s

2000
Transshipment branches of Anhembi and Pederneiras - SP

2001
Special oil extraction and refining unit, in Itumbiara - GO.

2002
Soybean Lecithin Unit, in São Simão.

Opening of Terminal XXXIX, in Porto de Santos - SP.

2004
Opening of the grain storage unit in Ipameri - GO.

2007
Biodiesel production unit, in São Simão – GO.

2010s

2010
Biodiesel production unit in Ipameri - GO.

2011
Lease of a soy extraction plant and installation of the lecithin production unit in Sorriso - MT.

2013
Installation of the Soy Protein Concentrate industrial unit - SPC.

2014
Caramuru completes 50 years.

2015
Soybean processing plant in Ipameri - GO.

2016
Electric power cogeneration, in Sorriso - MT.

2017
Biodiesel Plant in Sorriso - MT.

North Exit - Road and Waterway Transshipment, in Itaituba - PA.

Port terminal in Santana - AP.

2018
1st loading at the Port of Santana - AP.

2019
Caramuru celebrated 55 years of history.

The Group launched its Vision 2025 and the Program of Integrity of Caramuru.

Sinhá brand completed 40 years.
VISION 2025

Be a Business Group recognized for:

- Serving customers and consumers with quality products and services.
- Operating differentiated commodities.
- Having an environment that stimulates creativity, innovation and self-development of its collaborators.
- Having strong consumer brand products.
- Having strong and innovative logistics.
- Having an international presence with structured investments.
- Act based on environmental, social and economic sustainability principles.
- Having processes backed by automation and technological innovations.
- Care for the health and safety of the employees in the workplace.
- Maintain a consistent track record of growth and profitability.

MISSION

Provide food, supplies, biofuels and quality services, meeting the needs of customers and consumers, generating values for society, suppliers, employees and shareholders.

VALUES

- Integrity and Ethics.
- Trust and Mutual Respect.
- Simplicity and transparency in the Relationship.
- Appreciation and Development of Employees.
- Discipline and Professionalism.
- Daring and Creativity.
- Perseverance.
- Respect for the environment.
The ethical principles and standards of conduct that guide the daily lives of our employees also serve as the basis for our model of corporate governance. Our Board of Directors is composed of five partners and two external directors, who work in order to contribute to the management of business and overall efficiency at Caramuru, providing shareholders with conditions to act and monitor the Group's management.

As legal representatives of Caramuru, our executive officers are responsible for implementing the strategies defined by the Board of Directors, for preparing plans and projects and operational and financial performance of the Group.
CERTIFICATIONS

From manufacturing to storage, from production to packaging, from transport to port operations, each activity carried out by the Grupo Caramuru and its partners follow the standards of quality and safety and attention to sustainability, meeting requirements of national and international customers. Manufacturing, storage, logistics, all operations are periodically inspected by independent auditors in order to guarantee the conformity of our processes. As a result of rigorous control process, our products are enabled by demanding Kosher certifications (name given to set of Jewish dietary laws) and Halal (the food legislation of Muslims), which attest to the quality, sanitary standards and the system of food production.

APUCARANA UNIT - PR

Packaging of corn flour, grits, canjicão, hominy, cornmeal, cream and flakes.

IPAMERI UNIT - GO

Bran production of flocculated soy, ground soybean meal, Hipro soybean meal and Hi-Fiber soy bran.

ITUMBIARA UNIT - GO (SOY)

Packaging of corn flour, grits, canjicão, hominy, cornmeal, cream and flakes.

Research and development, production of soybean meal and sunflower, raw soy and sunflower oils; degummed oil from soy; refining of soybean, corn and sunflower oils; filling of soybean, corn, sunflower and canola oil and compound and flavored oils, in the vegetable oil industrial plant.

Production of soybean meal, degummed oil, raw oil and refined soy oil; production of bran, raw oil and refined sunflower; raw oil and refined corn oil; refined canola oil; flavored and non-aromatic compound oils and soy lecithin.

Trade and production of raw material for feeding of animals.

Marketing and Export GMP + B3 (2018)

Food System for Animals GMP + B2 (2018)

Quality Management System ISO 9001: 2015

Health and Safety Management System OHSAS 18001:2017

Environmental System Certification ISO 14001:2015


SANTOS - SP UNIT (TERMINAL XXXIX)


Production of Port Services reception, storage and dispatch of bulk vegetable products.

Itumbiara Unit - GO (Corn)

- Food Safety System: HACCP

Corn products bagged (raffia or big bag) produced on the line of processed, ground and granulated corn.

São Simão Unit – GO

- Food Safety System: HACCP

Production of soybean meal, degummed soybean oil and soy lecithin.
We write the future with QUALITY.

The efficiency of Grupo Caramuru is based on management strategic, shared and aligned with its principles.
Caramuru, following quality standards and the best Sustainability practices adopts sustainable technologies that help to verify, in the moment of purchase of raw materials if the producer complies with legislation regarding the environment and slave and child labor.

To ensure attention to environment, Caramuru devised the Guidelines for Purchase of raw material; Amazon Biome and Savannah, ensuring the supply of its products to the international market. Other content were also created to support respect for environmental aspects such as material about insect control with the use of a natural product in corn and sunflower plantations.

ALTOGETHER THE GRUPO CARAMURU HAS 64 WAREHOUSES IN DIFFERENT STATES OF THE COUNTRY. TOGETHER, EACH STORAGE UNIT HAS THE CAPACITY TO RECEIVE ABOUT 2 MILLION TONS OF GRAINS ANNUALLY.
In 2019, Caramuru increased its supply of soybean meal to Brazil abroad. Just as it offered a greater quantity of high-protein non-GMOs to European and Asian markets.

Throughout the year, it strengthened the soy lecithin production chain and invested in biodiesel production, thus reducing gas emissions in the environment.

All of this is very positive, especially as it strengthens the capacity of Caramuru to manage its business in a sustainable way. Support and encourage producers to plant non-GM soy, emphasizing the issue of sustainability and contribution to the environment.

**CARAMURU SUPPORTS PRODUCERS BY ENCOURAGING INCREASINGLY SUSTAINABLE PRACTICES, WITH ETHICS AND TRANSPARENCY. OUR STRATEGY HAS ALLOWED AN IMPORTANT DIFFERENTIATION WITH GENERATION OF RESULTS AND COMPETITIVENESS.**

**OUR PROCESSING PLANTS HAVE BEEN IN ACTIVITY THROUGHOUT THE YEAR. IN ADDITION, THE SUPPLY OF HIGH-PROTEIN, NON-TRANSGENIC MEALS AND BIODIESEL HAS GROWN IN THE DOMESTIC AND INTERNATIONAL MARKETS.**
In the Fomento area, Caramuru has narrowed its relationship with raw material suppliers through its sustainable development programs, such as Family Farming, an important initiative of support for small producers.

In partnership with Embrapa, the Universidade Federal de Viçosa and the Universidade Federal de Uberlândia, the Group invested in the genetic production of new varieties of conventional soybeans, with higher productivity and protein content. The company also achieved good results in Non-GMO soy processing.

**CARAMURU STRENGTHENED ITS PARTNERSHIPS WITH PRODUCERS, RESEARCHERS AND PARTNERS IN SEARCH OF MORE SUSTAINABLE SOLUTIONS.**
CORN
RICH AND QUALITY FOOD

Grain exports to different countries, origination of maize direct from the producer that respects environmental laws and marketing of farinaceous products on the domestic market were the main actions carried out by Grupo Caramuru in the sector. Caramuru consolidates its corn processing structure and reaps good results depending on its investments.
In the segment of Sunflower and Mix Consumption, Caramuru registered Sustainable Growth. Attentive to market trends and demands, the company continued to invest in healthier products. Its portfolio grew with the arrival of Textured Soy Protein and microwave popcorn with less sodium, in addition to the Sinhá Vitae line products, such as Sinhá Coconut Oil in 250 and 500ml versions.

In 2019, Grupo Caramuru extended the Sinhá Vitae line and launched products with a low sodium content.
As it has a complete Non-GMO soy traceability program and has an efficient logistical structure, following strict quality standards, Caramuru registered an international presence with an important participation in the markets of Lecithin, Hipro soybean meal and Soy Protein Concentrate (SPC), all non-GM.

This performance with respect to the preservation of the environment and sustainable use of natural resources has meant that its products were marketed in Germany, Australia, Canada, China, Denmark, United States, Finland, Greece, Netherlands, Italy, Norway, United Kingdom and Switzerland, among others.
In its industrial journey, Caramuru has always respected the best management practices of the market, complying with all the regulations for the use of liquid, gaseous and solid effluents in their units. As a result, more than 60% of the water is reused in all industrial plants, generating savings in capture.

New plants were built to transform grains into products with high added and differentiated value. At the Ipameri Unit (GO), the Refined Glycerin factory was built. In Sorriso, the Ethanol and Lecithin Project for Soy Molasses was launched, a disruptive innovation in the processing of soybeans into grains, and the entire potential of the soybean raw material is harnessed with high energy efficiency, minimizing environmental impacts, in addition to which are disruptive innovations, allowing simultaneous production of SPC, Lecithin and Ethanol, supplanting the technology currently used in the world.

In the permanent search for a better energy efficiency in its industrial units, Grupo Caramuru obtained performance in cogeneration activities in Itumbiara and São Simão plants, in Goiás, and of Sorriso, in Mato Grosso.
In 2019, Caramuru continued to invest in new markets and innovative technologies to reduce operating costs and grow in a sustainable manner. It was a year of advances in research of products and raw materials, as well as renewable energies.

Technicians and specialists of the company carried out studies to expand the operation of biodiesel in its units, and to ensure efficient production of refined glycerin, in Ipameri (GO), and increase the competitiveness in logistics with the installation of a railroad transshipment terminal in São Simão (GO).
Logistics
Strategy to Take Our Products for Different Markets

Caramuru stands out in the logistics of handling products of the “soy complex”, with strong investments in the Port of Santos, in the Port of Santana, in railroads and on the Tietê-Paraná and Tapajós-Amazonas Waterways.

Caramuru has a logistic mesh that integrates the hydroway, railway and roadway modes, reducing the emission of pollutants.
Through the Sinhá brand, Grupo Caramuru reinforcing its commitment with people’s health, invested in the product development of healthier foods such as coconut oil, microwave popcorn with less fat and mixtures for gluten free meat.

In the consumer segment, the company developed new mix consumption products to further enrich its broad Sinhá portfolio, with the launch of Polenta Premium, Cream of Onion and Soup in the flavors of Ribs and Bean.
To structure health and safety actions, as well as responsibility in a standardized way in its units spread over several Brazilian states, Caramuru adopted new management technologies in 2019. Trainings and workshops to share successful and good initiatives sustainability practices were important milestones this year. The area was also responsible for the migration to ISO 45000, related to Occupational Health and Safety management.

CARAMURU BELIEVES THAT IT IS ONLY POSSIBLE ACHIEVE SUSTAINABLE RESULTS WHEN YOU HAVE ENGAGED TEAMS.
This was a year marked by innovations of the Group’s systems. The digital transformation was present in the routine of employees, causing greater maturity in the teams regarding the use of technologies. In addition to supporting the management process, providing agility in decision making, 2019 was marked by the exchange of many IT assets, which led Caramuru to adopt a sustainable practice, with the proper disposal of electronic scraps.
To write the future with a focus on its economic sustainability, Caramuru carried out important actions throughout the year. The cost reduction combined with the revision of processes and productivity gains contributed positively to its annual result. In 2020, Caramuru will continue to invest new projects that add value to their business areas.
Grupo Caramuru has always acted in accordance with Best Corporate Governance Practices by national and international companies. In 2019, the company efficiently completed its objectives and targets established for the period, such as the implementation of new integrated management tools.

In order to always be in compliance with legal and regulatory standards, policies and guidelines established for its business, Grupo Caramuru invests in the constant improvement of its strategic processes. The company periodically conducts trainings to qualify its employees and partners. Its actions are guided by the guidelines of the Group’s Fiscal Compliance Committee. For Caramuru, respecting the legislation in force is fundamental to consolidating its brand in the markets in which it is present.
We write the future with DEVELOPMENT.

Our attitudes seek to make a difference on a daily basis.
More than 60% of the treated water in Caramuru’s Effluent Treatment Stations is reused in its plants generating savings in the capture and preserving of the environment.

**Effluent Treatment Stations**

Systems contribute to preservation of the environment.

To preserve and protect the water resources of the communities where it is inserted, the Grupo Caramuru has effluent treatment stations, using cutting-edge technology. The WWTPs of the Apucarana, Itumbiara, Ipameri, São Simão and Sorriso Industrial complexes allow the savings of 150 thousand liters of water per day and reduce waste emissions to zero in the public network. The water treated in these systems is reused in towers of cooling, cleaning and even gardening.
For the production and processing of non-GMO (NGMO), the company follows strict international quality certificates, from the harvesting of seeds for storage, going through logistics and distribution, until delivery of the final product in Brazil and worldwide.

By consolidating its strategies with important partners, researchers and farmers, the Group achieved its transgenic (Non-GMO) processing targets. In partnership with Embrapa, the Group created the Projeto Formoso (beautiful project), in Tocantins, which resulted in the launch of three varieties of soy: BRS 517, BRS 519 and BRS 533, which have high potential in productivity, resistance and stable growth.

In 2019, strategic investments were made in the Sorriso (MT), São Simão and Itumbiara (GO) units to meet the demand for the product, which respects national and international certifications. United States, Germany, Turkey, South Korea, Denmark, Italy and Brazil are some of the countries that have already been conquered by non-transgenic soy processed by Caramuru.

The field day training about non-GMO soybeans this year was attended by 616 participants.
One of Caramuru’s initiatives in the area of Sustainability, the Recycle Station was created in 2012 and is focused on selective collection in Itumbiara (GO). Through the project, it is the main municipality.

In 2019, Caramuru supported the Association with the donation of 105 tons of recyclable waste, which generated an approximate income of BRL 92,750.00.

This initiative is in line with the National Policy on Solid Waste of the Federal Government and aims at economic development of these professionals, removing them from landfills, generating employment and income for workers.

THE INITIATIVE, CARRIED OUT SINCE 2012, BENEFITS COLLECTORS, PROMOTES AWARENESS, SOCIOECONOMIC DEVELOPMENT AND STIMULATES THE INCOME GENERATION OF THEIR FAMILIES.
Grupo Caramuru has been producing soy protein concentrate (SPC), a high added value product, at the Sorriso Unit (MT) since 2012, giving the state the first Soy Protein Concentrate industry. In this journey, the company has been achieving good results, always respecting the high quality standards required by national and international certifications.

Combining road and rail modes, the Group has adopted a new SPC flow model, which is by road to the Caramuru transshipment terminal in Itaituba (PA), followed from there by waterway, through the Tapajós and Amazonas rivers, to the company’s Terminal in Port of Santana (AP), being all shipped by sea to the Asian, South American and European markets. The SPC plays an important role in the food chain of several species, including humans.

**SPC HAS HIGH PROTEIN CONTENT (OVER 60%), ENVIRONMENTALLY CORRECT AND WIDELY USED IN AQUACULTURE, POULTRY, PIG FARMING, EQUINE CULTURE, CATTLE FARMING AND EVEN HUMAN FOOD.**
In 2006, Caramuru joined the ProTerra certification program to prove how much the company is engaged with environmental sustainability issues and social responsibility. The Group follows international standards of ethics, social responsibility and sustainability for all stages of agricultural production, transport, storage and processing of commodities, dictated by the ProTerra Program. To maintain it, Caramuru annually goes through audits in its units, factories and warehouses. The supplier producers are also evaluated, that, according to the program, certified companies must implement preservation of humid forests, riparian forests, marshy areas, swamps, steep slopes and indigenous areas.

In 2019, in line with the rules of the ProTerra seal, Caramuru continued the activities of the Sustain Program investing in the training of rural producers and raw material suppliers, and in the technological transfer of its productive chain.
Over the years, Caramuru has constantly invested in renewable and sustainable technologies that add value to the Group, society and the environment. With this strategy, Caramuru invests in the development of family farming with a focus on productive inclusion and generation of jobs and income. In addition, with two plants in Goiás and one in Mato Grosso, the company continued producing this biodegradable and ecologically correct energy that emits less polluting gases into the atmosphere.

THROUGH INVESTMENTS IN INNOVATIVE TECHNOLOGIES AND RENEWABLE ENERGIES THE GRUPO CARAMURU HAS COOPERATED WITH SOCIO-ENVIRONMENTAL SUSTAINABILITY, GENERATING JOBS AND REDUCING THE EMISSION OF GASES INTO THE ENVIRONMENT.
Launched in 2015, the Sustainability Program for suppliers of raw materials of Caramuru, Sustentar (sustain), has shown excellent results for the parties involved - suppliers, customers and the company itself.

The Program involves 5,134 producers, of which 813 receive technical assistance and another 245 receive full development support of the Sustentar Program, including training, lectures and diagnostics, in addition to direct monitoring by the agronomist team of Caramuru.

From 2017 to 2019, the planted area monitored by Sustentar increased from 211,115 hectares to 313,823 hectares, and production jumped from 696,680 tonnes of grain to 1,129,000 tonnes.

The Sustentar Program is based on the three pillars of sustainability - social, environmental and economic, and is focused on four points: meeting market demands; understanding the needs of the producer; understanding of urgency in its implementation and the vision of opportunity for the company and its suppliers of raw material.

The year 2019 was a major year for the Sustentar Program, when its importance for the business of the company became evident to our customers, internal and external, who today seek to acquire products from companies that have in their base, sustainable raw material from sustainable suppliers.

The expansion of the Program aims, in the coming years, to implement, with our customers, the Accreditation of methodology and its application, in order to align and consolidate the execution of Sustentar.
The Selo Combustível Social (Social Fuel Seal) is a differential of the Group, which believes in the biodiesel market and continues investing in the segment in its plants. The seal is a differential in the market and is aligned with the National Biodiesel Production and Use Program (PNPB) of the Federal Government.

The Group has biodiesel plants in the São Simão and Ipameri, in Goiás, and Sorriso, in Mato Grosso units.
In line with the new proposals of the National Biodiesel Production and Use Program (PNPB), created by the Federal Government, for 13 years Caramuru has been encouraging, for the generation of income of family farmers who supply raw material in its chain. The initiative has contributed to professional training and sustainable development. With its team of agronomists, the company brought information and new production technologies to 1,025 assisted farmers. In all, 25 technical trainings were carried out.

In line with Caramuru Vision 2025, the program is a differential for the company, because it allows the Group to carry out its development in a sustainable way.
Co-generation: Renewable Energy for Industry

Caramuru has always sought to adopt new technologies to carry out its processes with more efficiency and less impact on the environment. In this sense, one of the measures was the implementation of an energy cogeneration system in its plants located in Itumbiara and São Simão, in Goiás, and in Sorriso, in Mato Grosso. With the use of renewable fuel it was possible to achieve industrial self-sufficiency in these three locations and also export energy.

Benefits of using renewable fuel:
- Less impact on the environment.
- Energy self-sufficiency.
- Increased competitiveness.

<table>
<thead>
<tr>
<th>CAPACITY</th>
<th>POWER GENERATION</th>
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<tbody>
<tr>
<td>Itumbiara</td>
<td>8MW</td>
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<tr>
<td>São Simão</td>
<td>1.4MW</td>
</tr>
<tr>
<td>Sorriso</td>
<td>8MW</td>
</tr>
<tr>
<td>TOTAL</td>
<td>17.4MW</td>
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</table>
We write the future CAREFULLY.

Caring for people means valuing them and doing everything possible to make each place, where we are present, better for everyone.
HUMAN RESOURCES
CARE FOR PEOPLE THAT MAKE CARAMURU

Taking care of employees is one of the main objectives of Caramuru. And this is what makes the Group constantly promote actions, projects and events aimed at its internal public. One of the most important celebrations, Dia do Trabalhador (Labor Day), honored and presented more than 2,500 employees.
SPECIAL CARE FOR CHILDREN

On Dia das Crianças (Children’s Day), the company promoted an event specially prepared for the employees’ children. Last year, more than 1,300 toys were delivered in a day with lots of games, in all units of the Group. In addition, the children of employees who attended primary and elementary school received school kits. A total of 229 kits were distributed.
EVENTS AND CAMPAIGNS
Throughout the year, other dates were part of the calendar of Caramuru, such as the Group’s anniversary, the Festa Junina (June Festa), Pink October, the Blue November and the New Year’s Eve. To celebrate the end of the year, the company held, an ecumenical cult at the Itumbiara Unit with the participation of around 500 collaborators.

FOCUS ON HEALTH
Attentive to the health and quality of life of employees, Caramuru promotes, annually, a vaccination campaign to make teams aware of the importance of H1N1 flu prevention. The company also offers workplace gymnastics and performs other initiatives in favor of the health of professionals.

CONSTANT DEVELOPMENT
In 2019, 411 training sessions were held, which involved 9,092 participations. Caramuru also made 20 scholarships for graduation and 12 scholarships for English courses available.

STRATEGIC PLANNING PROCESS - PPE
Support for the Planning Process of Caramuru (PPE), which has as its main objective to align the Group’s strategic efforts, was one of the achievements of HR, that organized nine workshops with the participation of 137 leaders.

Vision 2025 is challenging and requires a lot of determination, discipline, focus and people prepared to lead that way. For Caramuru to achieve the established vision, a series of macro-actions were created and one of them is the implementation of the PPE. The goal of the process is to allow strategic choices of each Board and the company as a whole to maximize return on investment, guide the growth and development of company and people.

INTEGRITY
The Caramuru Integrity Program and its new Code of Ethics and Conduct represent an affirmative action of the company, that understands its role as agent of Economic and social development in the country. In 2019, Caramuru also launched the Linha Ethics (Ethics Line), its new reporting channel, and the Anti-Corruption and Disciplinary Measures Policies. A practical and direct way to keep all employees aligned with the principles that govern the organization.

INSTITUTIONAL AND INTERNAL COMMUNICATION
To further solidify its organizational culture and its ethical conduct, Caramuru worked throughout the year on the concept ‘Our way of writing the future.’ In addition to being experienced by all employees on a daily basis, the theme was used in the identity of the institutional campaigns and widely disseminated in Group’s internal communication vehicles.
Every year, the Internal Health, Safety, Environment and Quality Week (SISMAQ) mobilizes employees from all the Group’s units. During the event, activities, workshops, presentations of plays and video screenings on themes relevant to Caramuru were held.

This year, the new Integrated Management System Policy, the meetings on the 5S Program and the lectures on good manufacturing practices were highlighted. In 2019, the Itaituba Unit, in Pará, promoted locally its first SISMAQ. The activity had the participation of 22 people among employees and third parties.

CARAMURU’S SISMAQ REINFORCES IMPORTANT VALUES AND CONCEPTS OF SAFETY, WELL-BEING AND CARE WITH ALL EMPLOYEES AND WITH THE ENVIRONMENT.
SAFETY AND HEALTH

Caramuru constantly invests in improving its operational structures, such as the acquisition of occupational management software to standardize health and safety actions. As in all years, training was part of the Health and Safety area’s agenda. Among the topics covered, it is worth mentioning: working with electricity (NR10); CIPA (NR 5); work at height (NR 35); Emergency brigade; entry and work in confined space (NR 33); Boiler Operator (NR 13); Ergonomics training (NR 17); and training of lifting platform, loader and forklift.

UP TO DAY HEALTH

Annually, Caramuru also promotes vaccination campaigns against H1N1 flu, awareness for hand hygiene, male and female health, in addition to the distribution of wormers and tests for STD, syphilis and hepatitis. During the period, no serious accidents or occupational diseases were registered by the company.
GQT
TOTAL QUALITY MANAGEMENT

Quality management is fundamental for the entire company that wants to have a growing and sustainable development. The TQM area placed successful initiatives in practice throughout 2019, such as:

• Management and meeting legal requirements at federal, state and local spheres.
• Maintenance of certifications necessary for continuity of supply in the units.
• Meeting customer requirements in the various units of the company.
• Compliance with internal and external audits.
ARRAIÁ OF SOLIDARITY

Aprendendo Com Você (Learning From You) is a Caramuru Alimentos initiative which aims to stimulate and support, through their leaders, voluntary actions by employees, increasingly, where there is contribution to the solution of educational and social needs of the community. The program through the School Partnership, consists of Caramuru’s collaboration with resources for cultural, sporting, educational, physical and functional development, and contributing to the good results in the Development Index of Basic Education (IDEB). Several activities are developed with the students, such as dance, capoeira, jiu-jitsu, music, choir, soccer, embroidery and lectures on environmental.

Volunteers are an important marca of Grupo Caramuru. In addition to contributing to the development of children and young people, enabling their greatest interaction with the community surroundings, in addition to sharing their professional knowledge and expanding their social worldview.

In 2019, Caramuru allocated BRL 240,979.24 to the Learning With You Program.

COURSES THAT CAN GENERATE ENTREPRENEURS

In partnership with Junior Achievement, Caramuru carries out entrepreneurship projects in 59 schools distributed in cities of São Simão, Ipameri, Itumbiara, Apucarana and Sorriso.

In 2019, 4,288 students from public and partner schools benefitted from Nosso Mundo (Our World), Vantagens de Permanecer na Escola (Advantages of Staying in School), Finanças Pessoais (Personal Finance), Habilidades para o Sucesso (Skills for Success), Economia Pessoal (Personal Economics), Vamos Falar de Ética (Let’s talk ethics), empreendedor Sombra (Shadow Entrepreneur) and Miniempresa (Mini-Company) programs.

Through the partnership, Caramuru also works internally on the concept of volunteering with the Group’s employees. This participation is a flag that the Group proudly carries and has contributed to making the initiative viable.

In 2019, 147 employees participated as volunteers. In addition to sharing their knowledge in management and entrepreneurship, also learning from these young people, adding this experience to their routine and in future work.

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<tr>
<th>CITY</th>
<th>STUDENTS</th>
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<tbody>
<tr>
<td>ITUMBIARA</td>
<td>1,322</td>
</tr>
<tr>
<td>SÃO SIMÃO</td>
<td>626</td>
</tr>
<tr>
<td>IPAMERI</td>
<td>619</td>
</tr>
<tr>
<td>APUCARANA</td>
<td>1,385</td>
</tr>
<tr>
<td>SORRISO</td>
<td>336</td>
</tr>
</tbody>
</table>
She Loves Me
Located in Itaituba, in Pará, the community of Boa Vista has been served by Caramuru since the beginning of the North Exit through the social action Bem-Me-Quer (wants me well). The initiative, which aims to bring the company closer to the residents, offered medical care and treatment for adults, in addition to recreational activities for 250 children.

Network of Love
Caramuru recognizes that all the social projects supported generate so many results thanks to the commitment of the Group’s volunteers. To thank them for their dedication, the company offers an annual Volunteer Day celebration.

Animation
The Christmas edition featured 604 participants. This year, the company took Santa Claus and a Mrs. Claus to deliver gifts to all children who attended the event. It was a meeting of much joy and celebration.
### 1 - EMPLOYEE PROFILE

#### 1.1 - PROFILE

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total active employees on 12/31/19</td>
<td>2,327</td>
</tr>
<tr>
<td>No. of employees hired in 2019</td>
<td>745</td>
</tr>
<tr>
<td>No. Trainees</td>
<td>10</td>
</tr>
<tr>
<td>Nº of Men</td>
<td>1,861</td>
</tr>
<tr>
<td>No. Women</td>
<td>466</td>
</tr>
<tr>
<td>No. of Blacks / Browns</td>
<td>1,035</td>
</tr>
<tr>
<td>No. Persons with Disabilities or Special Needs</td>
<td>52</td>
</tr>
<tr>
<td>% of women in management positions</td>
<td>20.64%</td>
</tr>
<tr>
<td>% of blacks / browns in managerial positions</td>
<td>24.77%</td>
</tr>
</tbody>
</table>

#### AGE BRACKET

<table>
<thead>
<tr>
<th>Bracket</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 20</td>
<td>139</td>
</tr>
<tr>
<td>From 21 to 30</td>
<td>772</td>
</tr>
<tr>
<td>From 31 to 40</td>
<td>713</td>
</tr>
<tr>
<td>From 41 to 50</td>
<td>442</td>
</tr>
<tr>
<td>From 51 to 50</td>
<td>220</td>
</tr>
<tr>
<td>Over 60</td>
<td>41</td>
</tr>
</tbody>
</table>

#### COMPANY TIME (YEARS)

<table>
<thead>
<tr>
<th>Time (Years)</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 1</td>
<td>507</td>
</tr>
<tr>
<td>From 1 to 5</td>
<td>631</td>
</tr>
<tr>
<td>From 6 to 10</td>
<td>487</td>
</tr>
<tr>
<td>From 11 to 20</td>
<td>432</td>
</tr>
<tr>
<td>From 21 to 34</td>
<td>265</td>
</tr>
<tr>
<td>Over 35</td>
<td>5</td>
</tr>
</tbody>
</table>

#### Ratio between highest and lowest remuneration

<table>
<thead>
<tr>
<th>Ratio</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>38.81</td>
</tr>
</tbody>
</table>

% of women in management positions: 20.64%

% of blacks / browns in managerial positions: 24.77%
## 2 - INTERNAL SOCIAL INDICATORS

### 2.1 - FOOD
- No. of meals served annually: 504,882
- No. of Basic Baskets distributed: 27,333
- **Expenditure on Food**: BRL 19,371,431.76

### 2.2 - PRIVATE PENSION PLAN
- Extended to all employees
- **Private pension expenditure**: BRL 1,569,372.29

### 2.3 - HEALTH
- Health Plans: BRL 5,530,842.93
- Dental Plans: BRL 760,644.55
- Life Insurance: BRL 999,516.18
- Occupational Safety and Medicine: BRL 3,021,034.79
- **Health Expenditure**: BRL 10,312,038.45
- Occupational Health and Safety Certification: OHSAS 18001

### 2.4 - EDUCATION
- Graduation: R$ 118,421.24
- **Education expenditure**: BRL 118,421.24

### 2.4.1 - EMPLOYEE EDUCATION PROFILE
- Employees w/ Elementary / Middle School completed: 1,870
- Graduate Employees: 387
- Post graduate employees: 70

### 2.5 - TRAINING AND PROFESSIONAL DEVELOPMENT
- No. of Trainings conducted: 411
- **Training and Development Expenditure**: BRL 2,066,047

### 2.6 - PROFIT SHARING
- Contemplates all employees
- **Expenditure with PLR**: 18,715,523.80

### 2.7 - OTHER
- Transportation: BRL 4,413,736.44
- Uniforms: BRL 758,350.77
- Recreation: BRL 282,193.33
- Donations / Gifts: BRL 311,435.00
- **Expenditure with Others**: BRL 5,765,715.54

**Total internal social indicators**: BRL 57,918,550.38
3 - EXTERNAL SOCIAL INDICATORS

3.1 - CONTRIBUTIONS TO THE COMPANY

<table>
<thead>
<tr>
<th>Contribution</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>School-Business Partnership “Learning With You Program”</td>
<td>BRL 169,253.11</td>
</tr>
<tr>
<td>Junior Achievement Project</td>
<td>BRL 73,786.31</td>
</tr>
<tr>
<td>Culture (Music, Theater)</td>
<td>BRL 19,857.15</td>
</tr>
<tr>
<td>Sports</td>
<td>BRL 20,104.43</td>
</tr>
<tr>
<td>Child and Adolescent Rights</td>
<td>BRL 0.00</td>
</tr>
<tr>
<td>Combating Hunger and Food Safety</td>
<td>BRL 124,770.02</td>
</tr>
<tr>
<td>Miscellaneous Donations</td>
<td>BRL 889,205.64</td>
</tr>
</tbody>
</table>

Subtotal: BRL 1,296,976.66

Taxes (excluding social charges): BRL 42,660,715.31

Total external social indicators: BRL 43,957,691.97

4 - ENVIRONMENTAL INDICATORS

Investments related to production / company operation: BRL 22,400,559.87

Investments in programs and/or external projects: -

Environmental Certification: ISO 14001

5 - USE OF NATURAL RESOURCES

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual energy consumption (Kw/h)</td>
<td>97,340,761</td>
</tr>
<tr>
<td>Annual water consumption (m³)</td>
<td>2,044,873</td>
</tr>
<tr>
<td>Annual consumption of firewood (m³)</td>
<td>34,511</td>
</tr>
<tr>
<td>Annual consumption of fossil fuels - Diesel (litters)</td>
<td>591,682</td>
</tr>
<tr>
<td>Annual consumption of briquette fuels - (t)</td>
<td>771,325</td>
</tr>
<tr>
<td>Annual consumption of chip fuel - (t)</td>
<td>312,593</td>
</tr>
<tr>
<td>Annual consumption of wood shavings fuels - (t)</td>
<td>9,533</td>
</tr>
<tr>
<td>Annual consumption of sugarcane bagasse fuel - (t)</td>
<td>181,623</td>
</tr>
<tr>
<td>Annual consumption of fossil fuels - Gas (t)</td>
<td>12,095</td>
</tr>
<tr>
<td>Annual amount of solid waste for Landfill (t) (Common Waste)</td>
<td>55,028</td>
</tr>
<tr>
<td>Annual amount of solid waste for Composting - (t)</td>
<td>17,029</td>
</tr>
<tr>
<td>Annual amount of solid waste for Recycling - (t)</td>
<td>12,526</td>
</tr>
<tr>
<td>Annual amount of solid waste for Incineration- (t)</td>
<td>7</td>
</tr>
<tr>
<td>Annual Solid Waste Qty for Soil Recovery - (t)</td>
<td>27,800</td>
</tr>
</tbody>
</table>

6 - FAMILY FARMING

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Producers Served</td>
<td>1,025</td>
</tr>
<tr>
<td>Benefit granted in the price of soybean</td>
<td>BRL 6,580,187.91</td>
</tr>
<tr>
<td>Technical Assistance / Soil Analysis</td>
<td>BRL 810,808.19</td>
</tr>
<tr>
<td>Donations: Soil Analysis, Lectures, Soybean Seed, Soy, Sunflower Seed, Limestone and PPE’s</td>
<td>BRL 525,630.00</td>
</tr>
<tr>
<td>Training carried out with family farmers</td>
<td>25</td>
</tr>
</tbody>
</table>
7 - FERTILIZER TRAINING AND CULTURE IN THE FIELD

<table>
<thead>
<tr>
<th>Activity</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-GMO soybean field day</td>
<td>616</td>
</tr>
<tr>
<td>Sustain Program; Sustainable Management and Fertility of Soils; Family Agriculture Lecture - Process (Technical Training - seal handling, green manure, nematode and soybean disease, control white fly); Dissemination of the Sustain program Platform; Productivity Increase x Profitability; PNPB and its new rules.</td>
<td>681</td>
</tr>
</tbody>
</table>

8 - CARAMURU PROGRAMS

**COMPANY-SCHOOL PARTNERSHIP: “LEARNING WITH YOU PROGRAM”**

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of students benefited</td>
<td>2,278</td>
</tr>
<tr>
<td>No. of Educators</td>
<td>103</td>
</tr>
<tr>
<td>No. of Volunteers</td>
<td>199</td>
</tr>
<tr>
<td>“Learning with You Program” costs</td>
<td>BRL 169,253.11</td>
</tr>
</tbody>
</table>

**JUNIOR ACHIEVEMENT PROGRAMS:**

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Schools served</td>
<td>59</td>
</tr>
<tr>
<td>Volunteers that worked</td>
<td>147</td>
</tr>
<tr>
<td>Hours by available volunteers</td>
<td>3,072</td>
</tr>
<tr>
<td>Students benefitting by the JA programs</td>
<td>4,288</td>
</tr>
<tr>
<td>Junior Achievement Projects Costs</td>
<td>BRL 73,786.31</td>
</tr>
</tbody>
</table>
9 - CUSTOMER CARE SERVICE

<table>
<thead>
<tr>
<th>Total complaints and criticisms</th>
<th>309</th>
<th>100% solution</th>
</tr>
</thead>
<tbody>
<tr>
<td>In the Company</td>
<td>308</td>
<td>100%</td>
</tr>
<tr>
<td>At Procon</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>In Court</td>
<td>-</td>
<td>0%</td>
</tr>
</tbody>
</table>

10 - INVESTMENTS

- Research and Development: BRL 1,650,630.89
- Productivity Improvement: BRL 34,515,467.33
- Increase in Productive Capacity: BRL 38,121,691.50
- Logistics and Distribution: BRL 1,494,161.80
- Information Technology: BRL 1,526,394.50
- Other Investments: BRL 5,501,574.37

Total investments: BRL 82,809,920.39

11 - GENERATION AND DISTRIBUTION OF WEALTH

<table>
<thead>
<tr>
<th>Total amount generated and distributed</th>
<th>BRL 717,836,567.89</th>
<th>100.00%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government</td>
<td>BRL 71,690,911.62</td>
<td>9.99%</td>
</tr>
<tr>
<td>Employees</td>
<td>BRL 188,943,143.30</td>
<td>26.32%</td>
</tr>
<tr>
<td>Financiers</td>
<td>BRL 217,130,421.69</td>
<td>30.25%</td>
</tr>
<tr>
<td>Company</td>
<td>BRL 240,072,091.28</td>
<td>33.44%</td>
</tr>
</tbody>
</table>
We write the future with RESULTS.

Our data validates the continuous effort to make tomorrow as we planned.
STRUCTURE OF THE WAREHOUSES

**GOIÁS**

<table>
<thead>
<tr>
<th>City</th>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acreúna</td>
<td>Lagoa do Bauzinho</td>
</tr>
<tr>
<td>Almerindonópolis</td>
<td>Montividiú</td>
</tr>
<tr>
<td>Bela Vista</td>
<td>Morrinhos</td>
</tr>
<tr>
<td>Campo Alegre</td>
<td>Orizona</td>
</tr>
<tr>
<td>Catalão</td>
<td>Paraúna</td>
</tr>
<tr>
<td>Chapadão do Céu</td>
<td>Pensão Velha</td>
</tr>
<tr>
<td>Cocalzinho</td>
<td>Perolândia</td>
</tr>
<tr>
<td>Danisa</td>
<td>Piracanjuba</td>
</tr>
<tr>
<td>Edealina</td>
<td>Pontalina</td>
</tr>
<tr>
<td>Edéia</td>
<td>Portalândia</td>
</tr>
<tr>
<td>Inaciolândia</td>
<td>Quirinópolis</td>
</tr>
<tr>
<td>Ipameri</td>
<td>Rio Verde</td>
</tr>
<tr>
<td>Itagel</td>
<td>Silvânia</td>
</tr>
<tr>
<td>Jataí</td>
<td>Vicentinópolis</td>
</tr>
</tbody>
</table>

**MATO GROSSO**

<table>
<thead>
<tr>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td>Água Boa</td>
</tr>
<tr>
<td>Boa Esperança</td>
</tr>
<tr>
<td>Canarana</td>
</tr>
<tr>
<td>Feliz Natal</td>
</tr>
<tr>
<td>Ipiranga do Norte</td>
</tr>
<tr>
<td>Lucas do Rio Verde</td>
</tr>
<tr>
<td>Nova Mutum</td>
</tr>
<tr>
<td>Nova Ubiratã</td>
</tr>
<tr>
<td>Paranatinga</td>
</tr>
<tr>
<td>Querência</td>
</tr>
<tr>
<td>Santa Rita do Trivelato</td>
</tr>
<tr>
<td>Sinop</td>
</tr>
<tr>
<td>Sorriso</td>
</tr>
</tbody>
</table>

More than 60 warehouses annual capacity of receiving about 2 million tons of corn, soy and sunflower grains.

QUALITY ASSURANCE IN THE STORAGE OF RAW MATERIAL.
CARAMURU TERMINALS

SAÍDA-NORTE (NORTH EXIT)

Itaituba (PA) – Waterway Transhipment Station
Two warehouses with total capacity for 14,000 tons. It handles the load of the Sorriso plant (MT) and production of Soy Protein Concentrate (SPC).

Port of Santana (AP) – Port Terminal
Three silos with total capacity of 21 thousand tons to receive product from the transshipment station of Itaituba - Pará to Europe.

PORT OF SANTOS – SÃO PAULO

Terminal Port XXXIX
Warehouse with capacity for 135 thousand tons, managed in partnership with the company Rumo Logística, to handle its own cargo and that of third parties for export.

TUBARÃO PORT – VICTÓRIA – ESPÍRITO SANTO
Storage capacity: 60,000t of grains and/or soybean meal

SÃO SIMÃO – GOIÁS

Waterway Terminal
(Paranaíba-Tietê-Paran Waterway)
Terminal I - Factory and Transhipment Soybean and soybean meal loading Shipping capacity: 500t/hour
Terminal II - Transshipment Loading of soy and corn Shipping capacity: 500t/hour

ANHEMBI – SÃO PAULO

Waterway Terminal
Warehouse with a capacity of 20 thousand tons to handle the load originating from the São Simão factory - (GO).

PEDERNEIRAS – SÃO PAULO

Waterway Terminal
Two warehouses with total storage capacity of 60 thousand tons to handle the load originated from the factory of São Simão - GO bound for Port of Santos.
INDUSTRIAL UNITS

ITUMBIARA – GOIÁS (HEADQUARTERS)

SOY PROCESSING
Capacity: 1,700t/day
Production of refined oil: 600t/day
Packaging of flavored oils: 3,000 bottles-cans/hour
Blow and fill PET bottles: 36,000 bottles/hour

PROCESSING OF SOYBEAN LECITHIN
Capacity: 500t/month

PROCESSING OF SPECIAL OILS
Corn - sunflower - canola
Capacity: 500t/day

CORN PROCESSING
Capacity: 24,000t/month
Degermination: 960t/day
Pre-cooked production: 5,000t/month
Color industry: 400t/month
Popcorn production: 1,770t/month

COGENERATION OF ENERGY
Capacity: 8MW

SÃO SIMÃO – GOIÁS

SOY PROCESSING
Capacity: 1,800t/day

PRODUCTION OF SOYBEAN LECITHIN
Capacity: 500t/month

PRODUCTION OF BIODIESEL
Capacity: 225 million liters/year
Glycerin: 20,000t/year

COGENERATION OF ENERGY
Capacity: 1.4MW

IPAMERI – GOIÁS

SOY PROCESSING
Capacity: 1,500t/day

COGENERATION OF ENERGY
Capacity: 1.4MW

PRODUCTION OF BIODIESEL
Capacity: 225 million liters/year
Glycerin: 14,000t/year
Industrial Units

Sorriso – Mato Grosso

Soy processing
- **Capacity:** 1,200t/day
- **Soybean oil:** 234t/day
- **Hipro Bran:** 850t/day
- **Molasses:** 212t/day

Production of Soybean Lecithin
- **Capacity:** 360t/month

Soybean Protein Concentrate (SPC) Processing
- **Capacity:** 600t/day

Cogeneration of Energy
- **Capacity:** 8MW

Production of Biodiesel
- **Capacity:** 94 million liters/year

Apucarana – Paraná

Corn processing
- **Capacity:** 15,000t/month
- **Degermination:** 600t/day
- **Pre-cooked production:** 1,500t/month
We write the future with ACHIEVEMENTS.

More than half a century of dedication has brought Caramuru up to here and the future is just the beginning of your story.
Throughout 2019, always looking for sustainable solutions, Grupo Caramuru reviewed processes and adopted innovative technologies at each stage of its productive cycle.

From origination to processing and logistics, it always kept its main attention on safety and well-being of its employees, in an ethical and fair partnership with farmers, producers and suppliers and focus on needs and expectations of its customers.

The company shared its good practices and experiences, relating to each of the communities where it was present. Always acting in society under the same principles of integrity that initiated and guaranteed its trajectory.

2019 was important for the history of Caramuru. It was a year in which the company practiced a look until 2025 and decided how to build the present the world in which it wants to participate in the future. Come with us!